ORGANIC agility Foundations

Introduction

Becoming a resilient organization and adapting to an agile way of working requires a shift in mindset and culture. For organizational leadership at every level, from strategy design to implementation, this means understanding the challenges the current market environment poses and how best to respond to them. This interactive C-Level workshop helps you to, not just understand, but experience how ORGANIC agility can support your organization in dealing with complexity and how to become resilient in a volatile environment – and why that matters.

Training details

- **Part 1**: Understanding the context, reason for existence, and framework of ORGANIC agility. In this section we will go over the real-life challenges your own company faces and place them in the context of current market changes. Then, we will talk about protecting an organization against the unpredictable. We will cover the concept of resilience and the role organizational culture plays in achieving it. Finally, we will introduce the ORGANIC agility framework and the understanding of an organization as living thing, composed of multiple complex parts and able to change and evolve, as opposed to a mechanical, engineered system. This section will also go briefly over the core principles of ORGANIC agility.

- **Part 2**: This workshop is not just about creating knowledge, but also about seeing how it works in practice. As a result, the second part of the workshop will consist of an immersive, in-depth simulation that will take you through all of the ORGANIC agility principles, one by one, and will lead you through developing the capabilities of a model example, so that you will be able to visualize how they could apply to your own organization over time. This experience is designed to offer both the knowledge and the lived example that can help shift mindsets and prepare the ground for the work of growing towards resilience.

- **Q&A**

**Duration**

1 day

**Audience**

Strategic, Organizational, and Operational Leadership

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